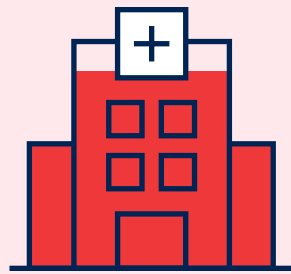


The Real Costs of Turnover— & the Power of Precision Hiring

Staff turnover has been a problem for years. It's time for change.



91%

Average hospital staff turnover since 2016¹.



21%

Average turnover reduction with Arena Analytics.

The costs of turnover are real. And not easily seen in your budget.



It costs your patients—
in quality of care.

Higher turnover rates are associated with **increased falls and medical errors.**²



It costs your staff—
in stress and extra work.

Staff shortages and resulting overtime causes **significant burnout.**³



It costs your institution—
in millions of dollars lost.

\$3.6–\$6.5 million lost each year on **nursing turnover costs.**¹

¹ https://www.nsinursingsolutions.com/Documents/Library/NSI_National_Health_Care_Retention_Report.pdf

² <https://sigmapubs.onlinelibrary.wiley.com/doi/10.1111/j.1547-5069.2009.01319.x>

³ <https://doi.apa.org/doiLanding?doi=10.1037%2F000234>

The Impact of Precision Hiring

Using big data and artificial intelligence,
we can help you:

- Find the best person for every role
- Improve retention
- Optimize operational performance
- Improve care
- Increase satisfaction
- Save money



Customer ROI By the Numbers

\$1.2M

**Medical center
of a state-wide
university system**

\$1.27 million saved annually
across 1,300 hires per year

▼12%

reduction in
360-day turnover

\$1.6M

Acute care hospital
\$1.6 million saved per year
in turnover costs

▼47%

reduction in
360-day turnover

\$7M

**Multi-location
general hospital**
\$7 million saved by
eliminating agency labor
line item

▼22%

reduction in
360-day turnover

What could a guaranteed 10% reduction in turnover mean for your organization?

Arena Analytics can arm you with the data to find the right person for every role. By hiring and retaining the right candidates, we can help your staff, patients and organization thrive.



[Request a consultation](#) or call +1 (800) 734-3630